

Privacy Policy

We recognize that you may be concerned about our use and disclosure of your personal information. This Privacy Notice describes your privacy rights regarding our collection, use, storage, sharing, and protection of your Personal Information. It applies to the unlimitedsystems.com website and all related websites, applications, services, and solutions, regardless of how you access or use them (collectively, the “Site”). All Personal Information processed by Unlimited Systems, which includes its respective successors, subsidiaries, divisions and group entities, shall be limited to the purposes for collection set forth in this Privacy Notice. When using our website, <https://unlimitedsystems.com>, you are accepting our practices as described in this policy. We may amend this Privacy Notice at any time by posting a revised version on this Site. The revised version will be effective at the time we post it. Therefore, we encourage you to periodically review this Privacy Notice to remain informed about how we are helping to protect the Personal Information we collect.

Scope of Information Collected

This Privacy Notice applies to Personal Information and other information collected by Unlimited Systems or its service providers from or about: (i) employees, visitors, and users of our Site; (ii) prospective and current customers (iii) service providers and business partners; (iv) job applicants; and (v) other individuals with whom we interact. We may contact you via email in the future to tell you about specials, new products or services, or changes to this privacy policy.

How We Collect Your Personal Information

When you visit our Site, we collect the following types of Personal Information in order to provide you with use of and access to our Site and to help us personalize and improve your experience:

Information we collect automatically: When you visit our Site, email us, or download our mobile applications, we collect information sent to us by your computer, mobile phone, or other access device—some of which may be deemed Personal Information. The information sent to us may include but is not limited to the following: information about the pages you access, computer IP address, device ID or unique identifier, device type, geo-location information, computer and connection information, mobile network information, statistics on page views, traffic to and from the sites, referral URL, ad information, and standard web log Information and other information. We may also collect anonymous information through our use of cookies and web beacons.

Information you provide to us: We may collect Personal Information, such as your name, address, phone, email and other information that you enter directly onto or in

connection with our Site. Generally, Personal Information is requested when: (i) Unlimited Systems customers log into the Site for your products and services and (ii) when visitors to our Site request certain information about Unlimited Systems products and services. If you fail to provide the requested Personal Information, you may not be able to access all or portions of the Site or purchase products and services.

Information we receive from other sources: We work closely with third parties (for example, business partners, service providers, sub-contractors, advertising networks, analytics providers, credit reference agencies, fraud protection services, channel partners, and resellers) and may receive information about you from them.

Social Media platforms or other forums: We may receive certain information that's stored or processed by third parties, such as the social media sites Facebook®, Twitter® and LinkedIn® when you interact with us through these social media platforms. The Site may include social media features – such as the Facebook “Like” button – and widgets – such as the “share this” button. These features may collect your IP address as well as details of the pages you are visiting on the Site. Social media features and widgets are either hosted by a third party or hosted by the Site. Each social media platform may have its own privacy notices that specifically govern its use of social media features. The Site may also feature bulletin boards, blogs or forums. Any Personal Information that you choose to submit via such a forum may be read, collected, or used by others who visit these forums, and may be used to send you unsolicited messages.

Co-Branding: Some Unlimited Systems Websites or Services may be co-branded and offered in conjunction with another company. If you use such websites or Services, both Unlimited Systems and the other company may receive the Personal Information that's collected via that co-branded website or Service. The company whose privacy notice is displayed on a co-branded website will be responsible for Personal Information collected on that website.

Other methods of collection: We may also collect Personal Information from or about you in other ways, such as through your contact with our HR or customer support teams, your results when you respond to a survey, and your interactions with members of the Unlimited Systems corporate family or other companies.

How We Use the Personal Information We Collect; Purposes and Legal Bases for Processing

Our primary purpose for collecting and processing Personal Information is to provide you with a secure, smooth, and efficient visitor and customer experience. We may also use your Personal Information to:

- process your data in accordance with your employment agreement;
- operate the Site (the legal basis for processing is either performance of the agreement between us and you or our legitimate interest, more specifically our economic interest in offering you products and services);
- provide support or to carry out the service(s) you have requested or authorized (the legal basis for processing is performance of the agreement between you and Unlimited Systems);
- troubleshoot your issue and provide you with more effective customer service (the legal basis for processing is performance of the agreement between you and Unlimited Systems);
- process payments for products or services you have purchased (the legal basis for processing is performance of the agreement between you and Unlimited Systems);
- distribute alerts concerning product upgrades, special offers, white papers, upcoming events and webinars, updated information about existing and new products and services from Unlimited Systems or our partners and to measure the effectiveness of these communications (the legal basis for processing is either explicit consent, the performance of the agreement between you and Unlimited Systems, or our legitimate interest, more specifically our economic interest in making you personalized offers);
- provide or operate certain products or services that may engage in automated decision-making or profiling (the legal basis for such processing is explicit consent; you may withdraw your consent at any time); and
- for such other purposes as required or permitted by law (the legal basis for processing is our compliance with our legal obligations).

Security Standards

We use a variety of security technologies and procedures to try to protect your Personal Information from unauthorized access, use, or disclosure. We follow generally accepted industry standards to protect any information submitted to us, both during transmission and after we receive it.

If we collect sensitive information, it is encrypted and transmitted to us in a secure way. You can verify this by looking for a closed lock icon at the bottom of your web browser or looking for “https” at the beginning of the address of the web page.

We use encryption to protect sensitive information transmitted online and we also protect your information offline. Only employees who need the information to perform a specific job (for example, customer service) are granted access to

personally identifiable information. Any computers/servers with personally identifiable information are kept in a secure environment.

How You Can Access or Change Your Personal Information

You may contact us at any time to inquire about the Personal Information we collect about you. Depending on the Site you use, you may access, correct, or request deletion of your Personal Information by logging in to your account, or you may contact us at info@unlimitedsystems.com. We will respond to your request within a reasonable timeframe. In the event Unlimited Systems processes information about you on behalf of one of our customers, please direct your privacy inquiries and requests for access, correction or deletion of Personal Information to the customer. If a customer requests that we remove information, we will respond within a reasonable timeframe. We may need to retain your information for a period of time in order to continue providing a service to you, collect any fees owed, resolve disputes, troubleshoot problems, assist with any investigations, prevent fraud, enforce our customer or user agreement, or take other actions as required or permitted by law.

Information Sharing

Unlimited Systems partners with and occasionally hires other companies to provide services on its behalf. Personal Information may be shared with these companies; however, we will only share your Personal Information to accomplish the purposes for which we collected the Personal Information. These third parties are contractually required to maintain the confidentiality of your Personal Information and are contractually prohibited from using that information for any other purpose.

We may also share your information as follows:

- with your consent;
- when we believe in good faith that disclosure is necessary to protect our rights or property;
- to protect your safety or the safety of others;
- to investigate fraud or respond to a government, judicial or other legal request;
- with Unlimited Systems group entities;
- to comply with the law; and
- in connection with a corporate change, such as an acquisition or merger.

We do not sell or otherwise provide the information we collect to outside third parties for the purpose of direct or indirect mass email marketing.

How We Use Tracking Technologies

Unlimited Systems and its partners use cookies or similar technologies to expedite the user login process, remember user experience settings, analyze trends, administer the Site, track users' movements around the Site, and to gather demographic information about our user base as a whole. You can control the use of cookies at the individual browser level, but if you choose to disable cookies, it may limit your use of certain features or functions on the Site or service.

Do-Not-Track

Do Not Track (DNT) is an optional browser setting that allows you to express your preferences regarding tracking by advertisers and other third-parties. We do not currently respond to DNT signals. Therefore, please be advised that third party web analytics companies may collect information about your online activities over time and across the Site and other online properties.

How You Can Opt Out of Marketing Communications

We may contact you to alert you of upcoming events, webinars, white papers and promotional campaigns relating to our products and services. If we determine that your explicit consent is needed to send marketing communications, we will obtain that consent before or at the time of Personal Information collection. Unlimited Systems honors your choices. You can choose whether you wish to receive promotional emails, SMS messages, telephone calls, and postal mail from us by using the opt-out methods described in that communication. For example, if you wish to stop receiving email marketing communications from us, you may click the "unsubscribe" link at the bottom of the relevant email marketing communication or by following the instructions detailed in the communication. Please note that this may not unsubscribe you from all other communications. If you wish to opt out of all marketing communications, please contact us. Please note that you may not be able to unsubscribe from service-related messages.

Additional Privacy Rights for Individuals

In addition to the rights described elsewhere in this Privacy Notice, you may have additional Personal Information protection rights pursuant to applicable information protection legislation in your state, country, or region. These rights may include but are not limited to the right to erasure, the right to information portability, the right to withdraw consent for processing, the right to object to or restrict the processing of

your Personal Information, and the right to lodge a complaint with the supervisory/regulatory authority in the state, country, or region where you reside.

Consent

By using the Site, you consent to the collection and use of information as specified above. If we make changes to our Privacy Policy, we will post those changes on this page. Please review this page frequently to remain up to date with the information we collect, how we use it, and under what circumstances we disclose it.

How You Can Contact Us about Privacy

If you have any questions, comments, or concerns about your privacy or this Privacy Notice, please contact us at info@unlimitedsystems.com.